

Obligatory Guidelines for the employees and service providers of Bodo Möller Chemie:

- Bodo Möller Chemie understands the specific requirements of our customers and strives to fulfil at best every expectation of the customers. The priority of the company is to ensure the complete satisfaction of our customers and long-term business relationships.
- Our employees constitute the essence of the company at all levels. By practicing empowerment we reach a high degree of satisfaction and foster their abilities in order to reach the company targets.
- The relationships with our business partners are driven by the principle of mutual benefit, to build up long-term business relationships leading to additional value for both parties.
- Bodo Möller Chemie GmbH is committed to "responsible action" and stands for sustainable and careful use of resources.
- Maintaining excellence in the adequate allocation of product responsibility between producer and distributor, Bodo Möller Chemie commits to an active and ongoing Product Stewardship to provide our principals with information from our market observations.
- With our Eco (environmental) Management System Bodo Möller Chemie strives to excel in our environmental achievements. We strive to seek alternative solutions with the lowest impact on mankind and environment.
- The Management commits itself to maintain and promote Health and Safety protection to attain health and physical integrity of our employees.
- Bodo Möller Chemie GmbH is committed to a non-discriminatory working environment and also expects this from its business partners. Unequal treatment without substantive justification we strongly oppose, in particular on the basis of sex, race, skin color, language, religion, political or other opinion, national or social origin, affiliation to a national minority, fortune, birth or any other status as a distinguishing feature.
- With a fully integrated management system and the associated continuous improvements we strive to optimise our future efficiency within our organisational processes.
- Bodo Möller Chemie is following all regulations regarding safety issues and operates within the guidelines to protect the company according to the requirements.
- Bodo Möller Chemie would like to provide our customers with existing innovations and strengths to help them in achieving their targets faster and increasingly more economically.
- We have fully committed ourselves to plan and accomplish all our activities according to the legal and other regulations.
- Bodo Möller Chemie commits itself to share this policy with all employees and main suppliers. It is also accessible to the public on our internet site.

CEO
Bodo Möller Chemie GmbH